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**NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA**  
**LAUNCHES NEW EMPLOYMENT PRACTICES LIABILITY**  
**INSURANCE OFFERING**

*EPL Leader<sup>sm</sup> Offers Coverage and Services for an Array of Employment Practices Exposures*

NEW YORK, November 3, 2004 – National Union Fire Insurance Company of Pittsburgh, Pa.<sup>®</sup>, a member company of American International Group, Inc. (AIG), today announced the launch of EPL Leader<sup>sm</sup>, a new Employment Practices Liability (EPL) insurance offering that provides insurance coverage and loss prevention services to help companies combat employment practices violations.

EPL Leader combines comprehensive Employment Practices Liability coverage with skilled legal defense options, experienced claims management capabilities, and access to prudent loss prevention tools and strategies. EPL Leader also carries one of the broadest definitions of “employment practices violation” in the market, covering an assortment of charges, including wrongful termination, harassment, discrimination, failure to grant tenure and wrongful failure to employ or promote.

“Employment practices claims continue to increase in frequency and severity, forcing companies to adapt to the litigious environment,” said John Keogh, President and Chief Executive Officer, National Union Fire Insurance Company of Pittsburgh, Pa. “EPL Leader affords companies peace of mind by providing experienced litigation management and loss prevention protection against a wide spectrum of employment practices claims.”

EPL Leader can be extended to respond expressly to discrimination and harassment claims brought against non-employee third parties. Additionally, the policy’s broad definition of “insured” affords coverage for past and present employees, directors, officers, leased employees, scheduled contractors and applicants for employment, as well as spouses, domestic partners and/or heirs of insured individuals. All subsidiaries that the named insured acquires during the policy period may be eligible for coverage.\*

With each EPL Leader policy, companies will receive EPL Pak<sup>®</sup> Premier – an exclusive web-enabled employment practices loss prevention training program that familiarizes employees with problematic workplace issues and major federal discrimination laws. Included in EPL Pak Premier is a free one-hour initial legal consultation with a top employment practices law firm and unlimited access to *HR Comply*, a hotline that provides answers to any question regarding employment practices and compliance.

For more information on EPL Leader, please contact your local AIG companies office or e-mail us at [managementliability@aig.com](mailto:managementliability@aig.com).

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AIG is the world's leading international insurance and financial services organization, with operations in more than 130 countries and jurisdictions. AIG member companies serve commercial, institutional and individual customers through the most extensive worldwide property-casualty and life insurance networks of any insurer. In the United States, AIG companies are the largest underwriters of commercial and industrial insurance and AIG American General is a top-ranked life insurer. AIG's global businesses also include retirement services, financial services and asset management. AIG's financial services businesses include aircraft leasing, financial products, trading and market making. AIG's growing global consumer finance business is led in the United States by American General Finance. AIG also has one of the largest U.S. retirement services businesses through AIG SunAmerica and AIG VALIC, and is a leader in asset management for the individual and institutional markets, with specialized investment management capabilities in equities, fixed income, alternative investments and real estate. AIG's common stock is listed on the New York Stock Exchange, as well as the stock exchanges in London, Paris, Switzerland and Tokyo.

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***\*Insurance is underwritten by member companies of American International Group, Inc. and is subject to underwriting review and approval. The description herein is a summary only. It does not include all terms, conditions and exclusions. Coverage may not be available in all states. Non-insurance products may be provided through independent third parties.***